



## Cascadia Wildlands 2023 Summer Field Coordinator

**Employment Status:** Temporary, Part-Time, Seasonal

**Wage:** Hourly \$26/hour. 24 to 30 hours/week for 10-12 weeks, depending on availability (total contract maximum of 300 hours). Position involves working irregular hours including weekends, evenings, and overnight camping trips.

\*This is a short term contract position that does not include insurance benefits

**Location:** Based in Eugene, OR with trips (mileage reimbursement available) to various field locations within western Oregon public lands – hybrid remote (home office) and traditional (Cascadia Wildlands' office) when not in the field

**Start Date:** Exact start date is flexible between late May and mid-June based on availability. June - September, 2023. Must be available for the Oregon Country Fair: July 6, 7, 8th.

### **Contract Position Description**

The Summer Field Coordinator is the seasonal support for organizing Cascadia Wildlands' WildCAT (Cascadia Action Team) volunteer resources, seasonal field checking activities and data, hikes, training and other public events.

Fieldwork involves supporting volunteers in field checking proposed timber sales across public lands in western Oregon (usually no more than an 1-2 hour drive from Eugene, OR) on day and sometimes overnight trips. Priority locations for field checking are identified by Cascadia Wildlands Wildlands Director and Grassroots Organizer, and usually involves driving to remote areas and hiking off trail on uneven, often strenuous terrain during variable weather conditions. Field data — including notes describing the forests, measurements, lists of species present, photographs, and more — are organized for use in outreach, public comments and legal advocacy. Public programming includes volunteer training, public hikes, and other educational, fundraising and outreach events.

- Field checking coordination (50%)
  - Working with Grassroots Organizer, attend and assist with field checking trainings and outings, including independently leading small “breakout” groups of volunteers in the field
  - Working with Grassroots Organizer, assist with logistics and outreach (social media posts, sign-up forms, pre and post volunteer communications, carpools, organizing equipment, etc.) for field checking outings including day trips and camp-outs
  - Ensure effective information transfer between volunteers and Cascadia Wildlands staff
  - Ensure proper and safe use of all equipment/gear/tools
  - Ensure volunteer safety and COVID-19 field work protocols
- Field checking data management (30%)
  - Support and/or independently lead trainings on field checking data collection protocol for volunteers
  - Assist in maintenance of project data including project maps, photographs taken in the field, and data sheets
  - Ensure field data is uploaded and organized within timely manner
- Events (15%)
  - Represent Cascadia Wildlands at relevant outreach events including but not limited to: Oregon Country Fair (July 6, 7, 8th), Whiteaker Block Party (TBA)
  - Assist Cascadia Wildlands staff at fundraising events including annual DownRiver Summer Soiree (June 16th)
- Miscellaneous (5%)
  - Attend Cascadia Wildlands staff and WildCAT volunteer meetings as needed

## **Requirements**

- Available to start in the end of May or early June 2023

- Ability to work for several hours at a time in rugged, forested environments where conditions are often unknown and/or changing
- Ability to traverse off trail on steep terrain in variable weather conditions, carry up to 50lbs, and communicate with others in an outdoor setting
- Ability to work in office environment as needed, which requires communicating with others and preparing and managing documents
- Excellent interpersonal and team-building skills, including the ability to communicate professionally and effectively with partners and community representatives
- Maintain and track hours on a non-typical schedule including early starts, weekends, and overnights
- Conduct oneself in a professional demeanor
- Recognition of the dynamics of social privilege associated with race, gender, class, age, ability, education-level and other characteristics and demonstrated experience and ability to address these proactively to promote equitable, just, and inclusive solutions to conflict
- Proficient in basic computer applications, such as email, listserv/google group/drive management, word processing, spreadsheets, and internet usage
- A full cycle of the COVID-19 vaccine and booster
- Valid driver's license

### **Preferred Experience and Skills**

- Familiarity with fundamentals of Pacific Northwest forest ecosystems
- Experience using Avenza or data collection apps
- Experience utilizing GIS mapping software
- Experience processing ecological field data
- Experience with land management agencies

- Personal vehicle with valid insurance is not required, but strongly preferred (mileage reimbursement available)
- Wilderness First Aid (or equivalent) and CPR certified preferred

## **ABOUT CASCADIA WILDLANDS**

Cascadia Wildlands is a 25-year-old, non-profit conservation organization working to defend and restore Cascadia's wild ecosystems in the forests, in the courts, and in the streets. We envision vast old-growth forests, a stable climate, rivers full of wild salmon, wolves howling in the backcountry, and vibrant communities sustained by the unique landscapes of the Cascadia bioregion.

Grassroots organizing, policy and litigation are the primary strategies we employ to achieve our conservation goals. Recent successes include stopping the Flat Country old growth timber sale, helping create the 30,500-acre Devil's Staircase Wilderness in the Oregon Coast Range; ensuring the 93,000-acre Elliott State Forest remains in public hands and its older forests are protected from logging; blocking the climate-killing the proposed 230-mile Pacific Connector Pipeline and Jordan Cove LNG Project in southern Oregon; halting reckless timber sales on state and federal public lands; and helping facilitate gray wolf recovery across the Pacific West.

### **Candidates interested in working at Cascadia Wildlands will have:**

- A passion for wild places, wildlife, and grassroots movements
- A commitment to building a more diverse, equitable and inclusive environment in the office and in the larger conservation community
- Professional etiquette and a high standard of accountability
- An ability to form meaningful relationships with diverse and sometimes disparate constituencies
- A commitment to building a movement through cultivating volunteers, creating personal connections with community members, and supporting fellow staff members in their work
- A commitment to minimizing our organization's environmental footprint
- A commitment to preventing and/or resolving conflicts and communicating openly and honestly
- A positive, solutions-oriented approach to work and a sense of humor

**Cascadia Wildlands is committed to cultivating a diverse, empowered, and respectful community in the workplace and beyond.** We do not discriminate against individuals on the basis of race, color, sex, sexual orientation, gender identity, religion, disability, age, parental status, marital status, veteran status, ancestry, or national or ethnic origin.

**To Apply:** Please send a current resume, a cover letter, and 3 references to [apply@cascwild.org](mailto:apply@cascwild.org). Priority deadline is **April 3rd, 2023**. Open until filled.